

# Residency Requirements

*Residency Requirements must be met within 6 months of employment*

<b>Position</b>	<b>Residency Requirements</b>
<b>Directors</b>	<b>Hays City Limits</b>
<ul style="list-style-type: none"> <li>• City Manager</li> <li>• Assistant City Manager</li> <li>• Police Chief</li> <li>• Fire Chief</li> <li>• Director of Public Works</li> <li>• Director of Water Resources</li> <li>• Director of Parks</li> </ul>	<ul style="list-style-type: none"> <li>• Director of Finance</li> <li>• Director of Information Technologies</li> <li>• Director of Human Resources</li> <li>• Director of the Convention &amp; Visitors Bureau</li> <li>• Director of the Communications Center (Dispatch)</li> </ul>
<b>City Manager's Office</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• Executive Assistant</li> </ul>	<ul style="list-style-type: none"> <li>• Part Time CMO Receptionist</li> </ul>
<b>Human Resources</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• HR Administrative Assistant</li> </ul>	
<b>Office of Project Management</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• Project Manager</li> </ul>	<ul style="list-style-type: none"> <li>• Project Inspector</li> </ul>
<b>Information Technologies</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• GIS Specialist</li> <li>• GIS Technician</li> </ul>	<ul style="list-style-type: none"> <li>• IT Technician</li> </ul>
<b>Finance/City Clerk</b>	<b>40 Minutes Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• City Clerk</li> <li>• Accounting Specialist</li> <li>• Deputy City Clerk</li> </ul>	<ul style="list-style-type: none"> <li>• Account Clerk II</li> <li>• Account Clerk I</li> </ul>
<b>Communications Center</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• Communications Shift Lead</li> </ul>	<ul style="list-style-type: none"> <li>• Communications Officer (Dispatcher)</li> </ul>
<b>Convention &amp; Visitors Bureau</b>	<b>Ellis County</b>
<ul style="list-style-type: none"> <li>• Destination Marketing Manager</li> <li>• Convention Sales Manager</li> <li>• CVB Administrative Assistant</li> </ul>	<ul style="list-style-type: none"> <li>• CVB Part Time Receptionist</li> <li>• Welcome Center Receptionist</li> <li>• Bus Driver</li> </ul>
<b>Public Works</b>	<b>40 Minute Response Time (using Google Maps)</b>
<ul style="list-style-type: none"> <li>• Assistant Director of Public Works</li> <li>• Public Works Administrative Assistant</li> <li>• Part Time Public Works Receptionist</li> <li>• Airport Manager</li> <li>• Airport Maintenance Operator</li> <li>• Stormwater Operator</li> <li>• Planning, Inspection, &amp; Enforcement Superintendent</li> <li>• Planning, Inspection, &amp; Enforcement Administrative Assistant</li> <li>• Inspector II</li> <li>• Inspector I</li> <li>• Part Time Code Enforcer</li> <li>• Service (Street) Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>• Service (Street) Foreman</li> <li>• Service (Street) Equipment Operator</li> <li>• Service (Street) Maintenance Worker II</li> <li>• Service (Street) Maintenance Worker I</li> <li>• Shop (Mechanic) Foreman</li> <li>• Mechanic</li> <li>• Solid Waste Superintendent</li> <li>• Solid Waste Foreman</li> <li>• Refuse Equipment Driver</li> <li>• Recycling Collector</li> <li>• Solid Waste Equipment Operator</li> <li>• Solid Waste Maintenance Worker II</li> <li>• Solid Waste Maintenance Worker I</li> </ul>

**Parks**

- Park Superintendent
- Golf Superintendent
- Parks Supervisor
- Golf Foreman
- Parks Administrative Assistant
- Athletic Facilities Foreman

**Water Resources**

- Water Resources Administrative Assistant
- Reclamation and Distribution Foreman
- Water Resources Equipment Operator
- Water Resources Maintenance Worker II
- Water Resources Maintenance Worker I
- Water Conservation Specialist

**Police Department**

- Assistant Police Chief
- Police Lieutenant
- Detective
- Investigator
- Police Sergeant
- Police Corporal
- Police Officer

**Fire Department (Clerical)**

- Fire Administrative Assistant

**Fire Department (Non-Clerical)**

- Deputy Fire Chief
- Fire Captain
- Fire Lieutenant

**40 Minute Response Time (using Google Maps)**

- Cemetery Caretaker
- Park Technician
- Parks Maintenance Worker II
- Parks Maintenance Worker I
- Seasonal Maintenance Worker

**Ellis County**

- Water Production & Distribution Superintendent
- Water Reclamation and Reuse Superintendent
- Plant Operator I
- Plant Operator II

**40 Mile Radius (See Map Below)**

- Animal Control Officer
- Police Administrative Assistant
- Office Manager
- Records Clerk
- Part Time Police Officer
- Part Time Records Clerk

**40 Minute Response Time (Using Google Maps)**

**Area encompassed by 210<sup>th</sup> Ave, Catherine Rd, Toulon Ave & Mount Pleasant Rd to Include Both Sides of the Roadway (See Map Below)**

- Fire Fighter
- Volunteer Fire Fighter

